

Lewisham Safer Stronger Communities Select Committee 13/01/22



**METROPOLITAN
POLICE**

NEW
SCOTLAND
YARD

Areas covered

- Inclusion and Race
- Stop and Search
- Neighbourhoods



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SE inclusion and race

Engagement

- Dedicated outreach team to support the BCU in strengthening trust and confidence.
- Recruitment events to encourage and support applicants from minority communities.
- Behind the badge events to highlight diversity of workforce and showcase opportunities
- Schools officers delivering sessions on equality and hate crime in schools and youth environments.
- STRIDE Event Launch in Sept (Lewisham High St, Catford & New Cross) to promote the MPS Strategy for Inclusion, Diversity and Engagement.
- Dedicated Youth Engagement Team to champion engagement with young community members
- Police contribution at community events such as Black History Month celebrations and National Hate Crime Aware Week.



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Partnerships

- Established Safe Haven Super Hubs in conjunction with local authority, Youth First, Safer Business Network and Lewisham Shopping Centre.
- Stop & Search workshops delivered in youth setting such as schools and youth clubs by youth engagement officers.
- Youth Independent Advisory Group to give young people a voice on aspects of local policing.
- Community engagement board established and meets quarterly to focus on local priorities for police and community engagement.
- Local community groups delivering awareness sessions to new recruits during immersion week.



Stop and Search

- The latest data on stop and search including demographics, proportionality and outcomes can be found here: <https://www.met.police.uk/sd/stats-and-data/met/stop-and-search-dashboard/>

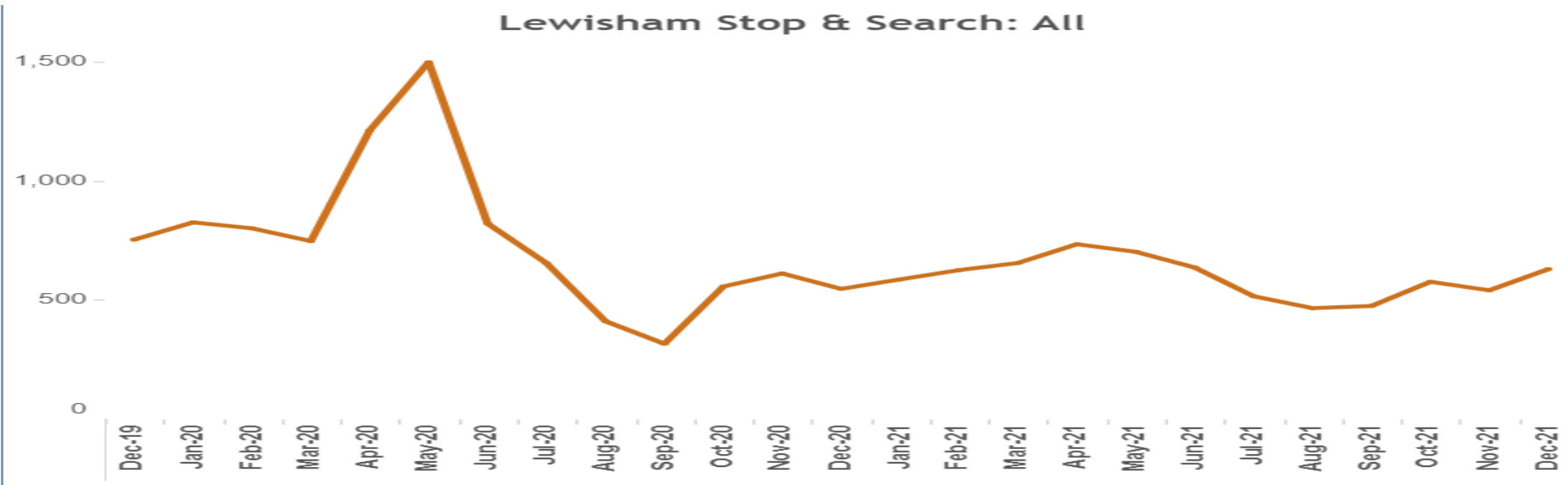


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Volume of Stop Search

Lewisham Stop & Search: All



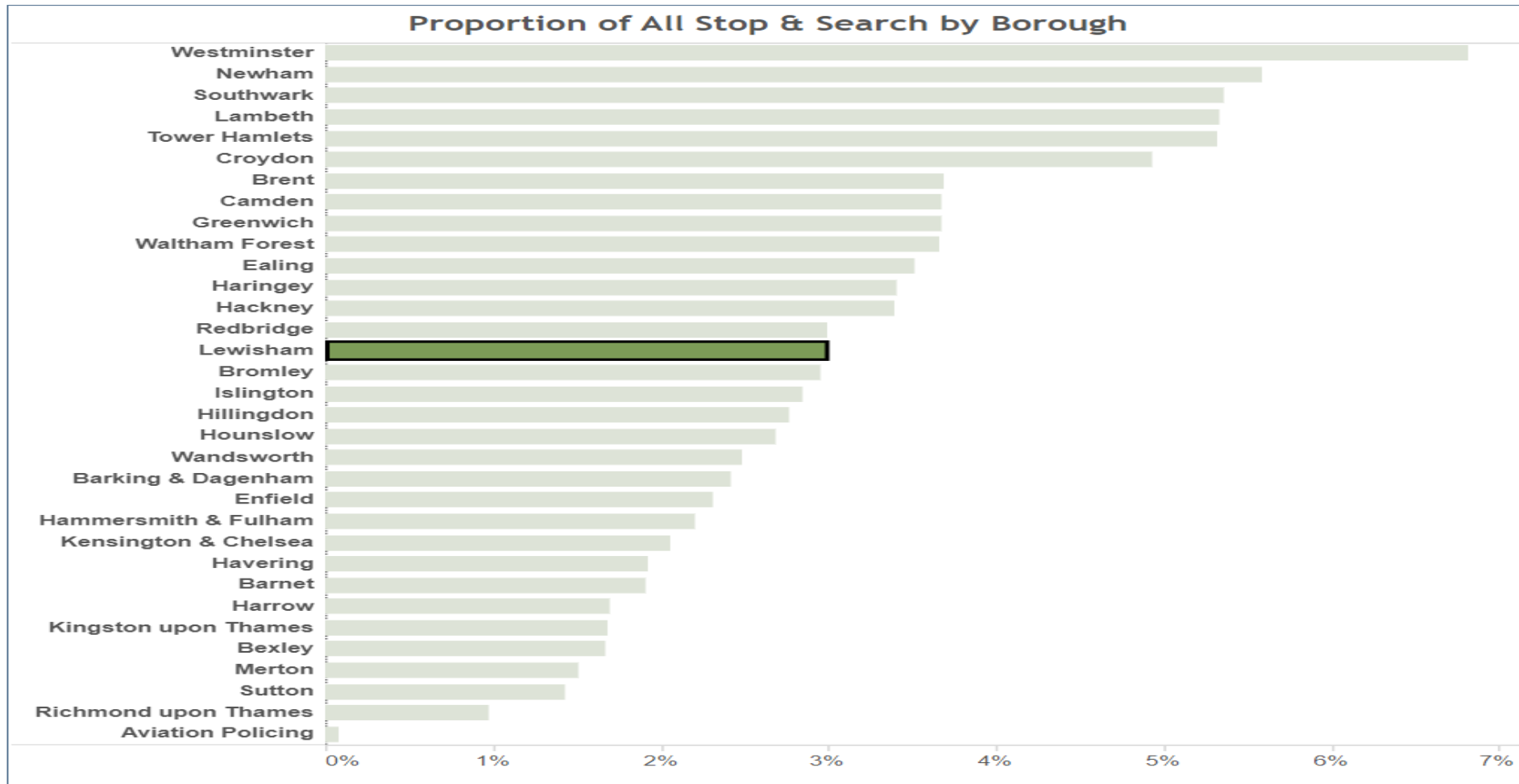
We currently conduct approx. 550 – 600 a month.



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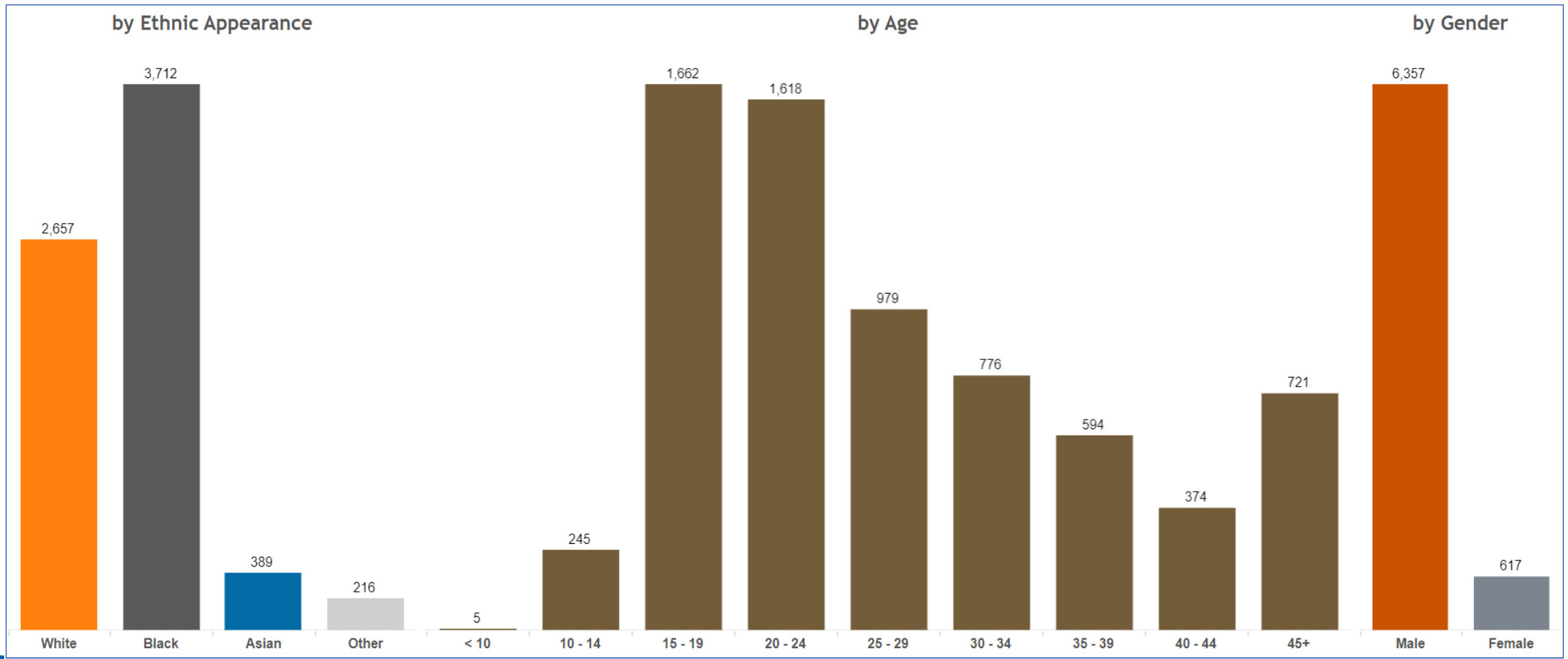
Percentage of all Stop & Search



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Breakdown by Ethnicity , Age & Gender



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SE BCU stop and search plan

- Improved scrutiny of stop and search by Scrutiny Panels, UOF Board and other external groups.
- Improving trust and accountability of stop and search – Compliance and monitoring of BWV during stop and search.
- Effectively addressing the crimes that affect the community – Focused proactivity and use of stop and search to combat serious violence.
- Ensure professionalism – Stop and search supervision. Intervention by Professional Standards.
- Promote “Ride Alongs” and offer key partners & public opportunities to gain greater understanding of stop and search.
- Regular reviews and evaluations of Section 60, Criminal Justice and Public Order Act 1994 authorisations.



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Guiding Principles & Training

- As a Police Officer you should never underestimate the amount of power that the office of constable holds. I still get concerned when I am driving and see a Police car behind me with flashing lights, even though I know I have not done anything wrong and have been in the Police for over 25 years. You therefore have a duty to use your power wisely. You must ensure that you do not abuse your power or disgrace the office of constable by your conduct.
- Police with the community and not to the community. Be aware of your powers and use the least obtrusive one with the minimal amount of force required.
- Understand that perception is as important as reality. Being polite and courteous is not an expectation it is a right. Always ask yourself “how would I feel, if my family saw this on the TV?”
- Improved training for new and substantive officers. All new constables now receive during their initial training inputs on Police Powers/Human Rights & Equality and Engagement & Inclusion: Changing perspectives, Unconscious Bias, The Equality Act and Decision Making



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Safer Neighbourhoods

- Dedicated policing teams for each ward of 2 constables and 1 PCSO.
- Uplift in 2022 in New Cross and Rushey Green. 2 additional constables for each ward.
- New Town Centre Team in Lewisham consisting of 1 Inspector, 3 Sergeants, 21 constables and 4 PCSOs.
- Commitment to focus on local issues and improve engagement with local people.
- Ward panels to engage with local residents and businesses. New ward panel in Rushey Green. Improvement plan to ensure all wards have a functioning ward panel by 31st March 2022.



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